UVI Mission Statement

The University of the Virgin Islands is a learner-centered institution dedicated to the success of its students and committed to enhancing the lives of the people of the U.S. Virgin Islands and the wider Caribbean through excellent teaching, innovative research, and responsive community service.

UVI Vision Statement

The University of the Virgin Islands will be an exceptional U.S. institution of higher education in the Caribbean dedicated to student success, committed to excellence, and pledged to enhancing the social and economic transformation of the U.S. Virgin Islands.

UVI Core Values

An integral part of the University of the Virgin Islands' strength lies in its value system which embodies the principles, ideals and beliefs of its students, faculty, staff, administrators, and trustees; and forms the foundation for our actions. Our values represent what is important to us and reveal what we strive to be as "a university of place."

UVI values ...

- 1. Students, as our most important stakeholders. We value student-centered learning and a campus climate that promotes school spirit. We believe putting students first bolsters enrollment and retention, and responding effectively to student needs promotes satisfaction and commitment to the university.
- Learning and scholarship for our students, our employees and the community. We value
 personal growth and seek to continuously learn as an organization while being responsive
 to our changing environment.
- Excellence in all we do. We are committed to upholding high academic standards and providing a nurturing and supportive educational environment. We continuously seek opportunities for improvement.
- 4. Teamwork and accountability as essential to achieving institutional goals and objectives. We promote the growth and development of faculty and staff through ongoing training and professional activities. We advocate high standards of performance for students, faculty and staff while creating a supportive environment that encourages individual and group success.
- 5. Collegiality and shared governance. We believe students, faculty and staff are partners with the administration in decision making on issues that impact the university. We believe students, faculty and staff stakeholders should be active participants in any proposed institutional change.
- 6. Inclusiveness of ideas and perspectives. We value mutual respect for everyone, expressed through fairness and equitable treatment. We embrace multiculturalism and recognize the unique contributions of all people. We value open communication and the candid exchange of thoughts and opinions.

- 7. Principled and effective leadership. We believe optimal results are best achieved by collaborating with employees to solve problems and reach solutions. We advocate planning and joint goal-setting to advance the mission and vision of the university.
- 8. Community the external communities we serve and our university community. As members of the university, we have a shared responsibility to support our local community which is demonstrated through enthusiastic, responsible service. We value our university and encourage the active participation of everyone through cooperation and communication.
- 9. Effective use of technology. We view technology as a tool to enhance teaching and learning and to improve the effectiveness of our educational and administrative processes.
- 10. Fair and equitable reward system. We support a performance-based system that recognizes and values the contributions of all employees. We value equal opportunity and upward mobility for everyone.